



2026 Training Calendar

Transforming Knowledge
into Success



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Introduction

Welcome to the 2026 Corporate Training Calendar of L'AINE Academy, the dedicated training arm of L'AINE HR, a leading human resource solutions provider with a legacy spanning 30 years.

As a trusted partner to both public and private sector organisations, L'AINE HR has consistently de-livered top-tier HR services, empowering businesses with strategic workforce solutions.

SEDEX Registered & SEDEX Compliant and ISO 9001-2015 certified, L'AINE HR upholds the highest standards of excellence, ensuring that every training programme offered by L'AINE Academy meets global best practices.

At L'AINE Academy, we specialise in equipping professionals and organisations with the knowledge, skills, and strategies needed to excel in today's dynamic business landscape.

Our diverse training portfolio covers Executive Education, People & Culture, Leadership, Change Management, Innovation & Operations, Technology, Finance, Sales & Marketing, and Customer Service.

Each programme in this calendar is practical, experiential, and transformational, designed to deliver measurable impact and immediate workplace application. Whether you are an organisation developing your talent pipeline, a professional advancing your career, or a student preparing to transition into the workforce, L'AINE Academy remains your trusted partner in learning excellence.

Quarter 1: January – March 2026

Course Title	Target Audience	Date	Fee (GHS)
Strategic Sales & Business Development Accelerator	Heads of Sales, Commercial Managers, Sales Managers/Officers, Business Development Managers/Officers, Marketing Executives and Product Managers	14-15 January	3,000
Leadership Foundations for New Managers	Managers, Supervisors, Team leads, Line Managers	21 – 22 January	3,000
Talent Management & Succession Planning (virtual session)	HR Practitioners, Department Heads, Senior Managers, Talent Development Professionals	22 January	1,500
Strategic Leadership & Decision-Making Skills	CEOs, Managing Directors, Senior Managers, Department Heads, and Team Leaders	28 - 29 January	3,500
Revenue-Driven Customer Service	Customer Service Managers, Relationship Officers, Sales Executives, Frontline Staff	4-5 February	3,000
Masterclass: Leading Organizational Culture and Change	CEOs, HR Directors, Change Leaders, Departmental Heads, Organizational Development Practitioners	11 – 12 February	4,500
Leadership & Supervisory Skills	Supervisors, Team Leads, Line Managers, Coordinators, HR Officers	19 – 20 February	3,000
The Labour Law, Compliance & Employee Relations in Ghana	HR Managers, Compliance Officers Administrators, Legal Officers	26 – 27 February	3,000
The Power Women Dialogues	All women professionals and Entrepreneurs	4 March	1,000
Performance Management & Feedback Skills	HR Practitioners, Supervisors Departmental Heads, Team Leads	5 March	2,000
Building Emotional Intelligence for Workplace Success (virtual session)	All Professionals, Managers, Team Leads, HR Practitioners, Customer Service Managers/ Officers, Relationship/Client Managers	11 March	1,500
Digital Literacy and Microsoft Office Tools	Administrative Officers, Executive Assistants, Office Managers, Junior Executives	12 March	2000
Masterclass: Corporate Governance & Ethical Leadership	Board Members, CEOs, Managing Directors, Senior Executives, Compliance Officers	18 - 19 March	4,500
Mindset Shift & Organizational Culture	HR Managers, Trainers, Department, Heads, Line Managers, Supervisors Change Management Champions and All Staff	25-26 March	3,000

Quarter 2: April – June 2026

Course Title	Target Audience	Date	Fee (GHS)
Building High-Performing Teams And Leading for Results	CEOs, General Managers, Supervisors, Team Leads, HR Managers	1-2 April	3,000
Workplace Compliance, Occupational Safety And Health	HR Managers, Safety Officers, Operations Managers, Facility Managers	9 April	2,000
Office Management & Administrative Skills	Administrative Officers, Executive Assistants, Office Managers, Secretaries	16 April	2,000
HR for Non-HR Managers	Line Managers, Supervisors, Department Heads, Team Leads, Project Coordinators	22 - 23 April	3,000
Strategic Women in Leadership Masterclass (Cohort 3)	Women CEOs, Directors, Managers, Team Leads, Supervisors, and Entrepreneurs	29-30 April	4,500
Mental Health Awareness and Support	HR Professionals, Supervisors, Managers, Team Leads, Wellness Officers	7 May	2,000
Emotional Intelligence & Resilience for Leaders	Executives, Managers, Team Leads, Supervisors, HR Professionals	14 May	2,000
The Strategy of Leadership Masterclass	CEOs, Business Leaders, Senior Executives, Managers, Directors	20-21 May	4,500
Digital HR & HR Analytics (virtual session)	HR Managers, HR Officers, Data Analysts, Talent Management Professionals	28 May	1,500
Financial Management for Non-Finance Managers	Managers, Supervisors, Entrepreneurs, Department Heads	4 June	2,000
Creating Safe Environments Against Abuse in the Workplace	HR Managers, Compliance Officers, Supervisors, Line Managers	11 June	2,000
Strategic Selling for High-Impact Results (virtual session)	Sales Executives, Account Managers, Marketing Professionals, Business Development Officers	18 June	1,500
Financial Analysis & Reporting	Accountants, Finance Officers, Auditors, Business Managers	24-25 June	3,000

NOTES:

1. Early-bird and group registration discounts are available for all programs
2. All in-person trainings can also be attended virtually
3. Each Course is available for in-house delivery and can be fully customised to suite your organisational needs.

Quarter 3: July 3 September 2026

Course Title	Target Audience	Date	Fee (GHS)
Public Speaking & Executive Presentation Skills (virtual session)	Executives, Managers, Trainers, Entrepreneurs, Communication Professionals	2 July	1,500
Strategic Sales & Business Development Accelerator	Heads of Sales, Commercial Managers, Sales Managers/Officers, Business Development Managers/Officers, Marketing Executives and Product Managers	8 - 9 July	3,000
Leadership & Supervisory Skills	Supervisors, Team Leads, Line Managers, Coordinators, HR Officers	15 -16 July	3,000
Customer Experience and Service Excellence	Customer Service Teams, Relationship Managers/Officers, Sales Teams, Front-line Staff	23 July	2,000
The Power Women Dialogues	All women professionals and Entrepreneurs	29 July	1,000
Leading Multi-Generational Teams in the Modern Workplace (virtual session)	Managers, Supervisors, HR Practitioners, Team Leads, Organizational Development Officers	6 August	1,500
Effective Workplace Communication & Interpersonal Skills	All Staff, Supervisors, Team Leads, Administrative Officers, HR Practitioners	13 August	2,000
Retirement Planning (Future-Ready Financial & Life Planning)	Employees nearing retirement, HR Officers, Pension Administrators, Financial Advisors	19-20 August	3,000
Strategic Women in Leadership Masterclass (Cohort 4)	Women CEOs, Directors, Managers, Team Leads, Supervisors, and Entrepreneurs	26-27 August	4,500
HR For Non-HR Managers	Line Managers, Supervisors, Department Heads, Team Leads, Project Coordinators	2-3 September	3,000
Building Emotional Intelligence for Workplace Success (virtual session)	All Professionals, Managers, Team Leads, HR Practitioners, Customer Service Officers	10 September	1,500
Masterclass: Sales, Customer Service Excellence & Revenue Growth	Sales Managers, Customer Service Heads, Business Development Executives, Marketing Directors	16-17 September	4,500
Strategic Leadership & Decision-Making Skills	CEOs, Senior Managers, Department Heads, Project Managers, Team Leaders	23 -24 September	3,500

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Quarter 4: October – December 2026

Course Title	Target Audience	Date	Fee (GHS)
Performance Management & Feedback Skills	HR Practitioners, Supervisors, Departmental Heads, Team Leads	1-2 October	3,000
Revenue-Driven Customer Service	Customer Service Managers, Relationship Officers, Sales Executives, Marketing Professionals, Frontline Staff	7-8 October	3,000
Advanced Excel for Data Analysis	Data Analysts, Accountants, Operations Officers, Administrative Staff, Project Managers	14-15 October	3,000
Leadership & Supervisory Skills	Supervisors, Team Leads, Line Managers, Coordinators, HR Officers	21-22 October	3,000
The Power Women Dialogues	All women professionals and Entrepreneurs	29 October	1,000
Data Analytics for Decision-Making (virtual session)	Managers, Data Analysts, Operations Officers, Finance Officers, Strategic Planners	5 November	1,500
Talent Management & Succession Planning	HR Practitioners, Department Heads, Senior Managers, Talent Development Professionals	11-12 November	3,000
Driving Innovation in Teams	Managers, Supervisors, Team Leads, HR Practitioners, Innovation Champions	18 November	2,000
Understanding Gender-Based Violence and Its Impact on Employee Well-being	HR Officers, Compliance Managers, Gender Advocates, Supervisors, Employee Relations Officers	19 November	2,000
Operational Excellence for Team Leaders	Team Leaders, Operations Supervisors, Line Managers, Department Coordinators	26 November	2,000
Managing Workplace Conflict, Difficult Conversations & Emotional Triggers	Managers, Team Leads, HR Professionals, Supervisors	3 December	2,000
Strategic Workforce Planning & Performance Alignment for the New Year	HR Professionals, Executives, Operations Managers, Business Heads, Department Heads, Managers, Directors, Business Owners	9-10 December	3,000
HR Fundamentals for Line Managers	Unit Heads, Supervisors, Team Leads, Managers, Project Managers	16 December	2,000

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Conferences & Events

AfCFTA Trade African Regional Workshop

Date: 15 – 16 April, 2026

Explore opportunities within the African Continental Free Trade Area and position your business for continental success.

Mauritius CEOs Retreat

Date: 20th -25th July 2026

An exclusive executive retreat for senior leaders to network, strategise, and rejuvenate in a world-class destination.

ECOWAS HR Leadership Summit

Date: 14th to 15th October 2026

Connect with HR leaders across West Africa to share best practices and drive regional workforce excellence.

The Power Women Dialogues

March | July | October 2026

A quarterly intimate gathering where accomplished women executives share leadership insights, experiences, and practical lessons with women professionals & entrepreneurs.

Customised Learning Solutions (In-House Training)

At L'AINE Academy, our programmes can be fully customised to align with your organisation's unique goals, industry context, culture, business goals, and workforce development needs. Our focus is on developing competencies that translate into measurable business outcomes, ensuring that every learning experience produces tangible results.

On request, the following courses can be organized for your organization

Executive Education

- Strategic Leadership for Executives
- Executive Decision-Making and Problem-Solving
- Boardroom Excellence and Corporate Governance
- Advanced Negotiation and Influence
- Business Strategy and Competitive Advantage
- Executive Presence and Personal Branding

Innovation And Operations

- Driving Innovation in Organizations
- Operational Excellence and Process Improvement
- Design Thinking for Business Growth
- Supply Chain and Logistics Management
- Project Management for Non-Project Managers
- Lean Six Sigma and Process Optimization

People & Culture

- Building a High-Performance Culture
- Talent Acquisition and Retention Strategies
- Employee Engagement and Well-being
- Diversity, Equity, and Inclusion (DEI) Strategies
- Workplace Conflict Resolution
- Coaching and Mentoring for Success
- Organizational Culture & Mindset Transformation

Change Management

- Leading Organizational Change
- Managing Resistance and Stakeholder Engagement
- Agile Leadership in Times of Change
- Change Communication Strategies
- Digital Transformation and Change Management
- Crisis Management and Business Continuity

Sales & Marketing

- Advanced Sales Strategies and Key Account Management
- Digital Marketing and Brand Strategy
- Storytelling and Persuasive Selling
- B2B vs. B2C Sales Dynamics
- Pricing Strategies and Revenue Optimization
- Customer Relationship Management (CRM) Best Practices

Finance & Business Strategy

- Advanced Corporate Finance and Investment Strategies
- Risk Management and Compliance
- Budgeting and Forecasting for Business Growth
- Mergers and Acquisitions: Strategy and Execution
- Financial Modelling and Valuation Techniques
- Driving Business Growth through Financial Intelligence
- ESG and Impact Investing for Corporate Leaders
- Budgeting, Forecasting & Cost Control
- ESG Reporting & Sustainable Finance

Technology

- AI and Machine Learning for Business Leaders
- Digital Transformation and Business Strategy
- Cybersecurity Essentials for Executives
- Data Analytics for Decision-Making
- Cloud Computing and Business Innovation
- The Future of Work: Embracing Digital Disruption
- AI Readiness and Workforce Transformation for Business Leaders
- Digital Transformation for Non-Tech Managers
- Digital Transformation & AI for Business Growth

Leadership & People Development

- Transformational Leadership and Change
- Leading High-Performing Teams
- Emotional Intelligence for Leaders
- Women in Leadership: Breaking Barrier
- Ethical Leadership and Corporate Social Responsibility
- Situational Leadership and Adaptability
- Building a Coaching Culture in Organizations
- Women Leaders and the Power of Influence

Customer Service

- Customer Experience and Service Excellence
- Handling Difficult Customers and Conflict Resolution
- Service Recovery and Customer Retention
- Omni-Channel Customer Support Strategies
- Personalizing Customer Interactions
- Measuring and Improving Customer Satisfaction
- Digital Customer Experience and Omni-Channel Strategies
- Building High-Trust Client Relationships

Procurement and Supply Chain Management

- Strategic Procurement and Vendor Management
- Supply Chain Strategy and Operations Management
- Contract Management and Procurement Compliance
- Logistics, Warehousing, and Inventory Control
- Public Sector Procurement and Tendering Procedures
- Digital Transformation in Supply Chain and E-Procurement

Partner with L'AINE Academy for Customised Training Solutions

Our expert team is ready to craft a learning experience that drives measurable results.

Contact us today. Let's discuss how we can empower your team and transform your business together

Why Choose L'AINE Academy

L'AINE stands out as a trusted partner in human capital development, equipping businesses and professionals with the skills needed to thrive in an era of transformation. We design transformative learning experiences that deliver measurable results and lasting organisational impact.

 <p>30 Years of Excellence</p> <p>Three decades of HR solutions expertise</p>	 <p>ISO 9001-2015 Certified</p> <p>Global quality standards guaranteed</p>	 <p>SEDEX Registered & SEDEX Compliant</p> <p>Ethical trade compliance certified</p>
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Let's work together to build a future-ready workforce and drive business success!

By choosing L'AINE Academy as your human capital development partner, you gain;

<p>Cutting-Edge Solutions</p> <p>Training solutions designed for today's evolving workplace challenges</p>	<p>Results-Driven Approach</p> <p>Engaging, practical learning that ensures immediate application</p>	<p>Dedicated Experts</p> <p>A committed team developing leaders, enhancing skills, and driving organisational success</p>
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Expert Facilitators

Our facilitators are seasoned professionals with extensive corporate experience, ensuring that training is insightful, practical, and relevant. We bring:

 <p>Decades of Experience</p> <p>Extensive expertise in HR, leadership, business strategy and more</p>	 <p>Global Insights</p> <p>Facilitators with local and international industry knowledge</p>	 <p>Coaching Excellence</p> <p>Expertise in coaching, mentoring, and executive training</p>
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Our Clients



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