

FINANCIAL ANALYSIS & REPORTING

PROGRAMME DETAILS

Date: 5th – 6th August 2026

Time: 9:00 am – 3:00 pm

Venue: LOC Events Center, Adabraka

Fees: GHS 3,000.00 (VAT Incl.)



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PROGRAMME OVERVIEW

In today's complex business environment, organisations rely heavily on accurate financial analysis and clear financial reporting to guide strategic decision-making, monitor organisational performance, and strengthen accountability. Finance professionals are increasingly expected not only to prepare financial reports but also to interpret financial data, identify performance trends, communicate insights to management, and support strategic business decisions. However, many organisations struggle with challenges such as limited analytical depth in financial reporting, difficulty translating financial data into actionable insights, and ineffective communication of financial performance to non-financial stakeholders.

At L'AINÉ Academy, we recognise that strong financial analysis and reporting capabilities are essential for improving organisational performance, strengthening governance, and supporting strategic planning. The Financial Analysis & Reporting programme has therefore been designed to equip accountants, finance officers, auditors, and business managers with practical skills for analysing financial information, interpreting financial statements, identifying key performance indicators, and presenting financial insights effectively to management.

Through practical financial scenarios, analytical frameworks, and guided discussions, participants will strengthen their ability to interpret financial data and provide meaningful financial insights that support organisational decision-making.

KEY PROFESSIONAL CAPABILITIES PARTICIPANTS WILL DEVELOP

This programme is designed to strengthen advanced analytical capabilities required for effective financial management. Participants will develop the ability to:

- Analyse financial statements more effectively
- Identify key financial performance indicators and trends
- Evaluate financial performance across departments or business units
- Strengthen financial reporting quality and clarity
- Provide management with actionable financial insights
- Support stronger financial decision-making within their organisation



WHO SHOULD ATTEND?

This programme is designed for professionals responsible for financial analysis, reporting, and performance monitoring, including: Accountants, Finance Officers, Internal Auditors, Financial Analysts, Business Managers responsible for financial oversight, Professionals involved in financial reporting and performance monitoring

PROGRAMME STRUCTURE & COURSE CONTENT

Module 1: Understanding Financial Statements and Performance Indicators

Module 2: Financial Analysis Techniques and Ratio Analysis

Module 3: Financial Reporting and Communication of Financial Insights

Module 4: Practical Financial Analysis Case Studies

BY THE END OF THE PROGRAMME, PARTICIPANTS WILL BE ABLE TO:

Interpret financial statements with greater analytical depth

-  Analyse financial performance using key financial ratios and indicators.
-  Identify trends, risks, and performance issues within financial reports,
-  Translate financial data into meaningful insights for management.
-  Strengthen financial reporting practices and communication clarity.
-  Support strategic decision-making through improved financial analysis.

EXPECTED ORGANISATIONAL IMPACT

Organisations that nominate participants for this programme can expect:

- Stronger financial analysis and interpretation capabilities
- Improved quality of financial reporting and management insight
- Better identification of financial performance trends and risks
- Improved financial decision support for management teams
- Stronger financial governance and accountability

WHY CHOOSE L'AINE ACADEMY?

-  Over 30 years of HR and organisational development expertise
-  Practical, results-driven training tailored to real workplace needs
-  Interactive learning through discussions, case studies, and practical tools
-  Programmes designed to improve performance, accountability, and workplace effectiveness
-  Trusted learning partner for public and private sector organisations

ORGANISATIONS WE HAVE WORKED WITH



   @laineacademy

 beatrice.prempeh@laineservices.com
 academy@laineservices.com
 0509338165/0203320653/0302717039
 www.laineservices.com/training



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